

# Sarah Low

Lawyer

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## Sarah's Biography

Sarah joined McKenzie Lake in January 2012 after spending five years practicing employment law, aboriginal law and class actions at another large law firm in London. After joining McKenzie Lake Sarah continued to represent survivors of abuse in Indian Residential Schools for several years. Otherwise, Sarah has practiced exclusively in the area of employment law since that time.

Sarah provides services and advice primarily to employers, but also to employees, which has given her a good perspective as well as offers her clients an advantage.

☒ Sarah assists her clients with all workplace legal issues:

- Hiring
- Employment agreements
- Contractor agreements
- Policies and procedures
- Employee retention
- Discipline

## Practice Areas

Indigenous Law

Labour & Employment Law

## Education and Year of Call

Year of Call (2007)

LLB, Western University Canada  
(2006)

BA (Hons.), History and Anthropology  
(BSc.), Western University Canada



**MCKENZIE LAKE**  
LAWYERS

- Human rights issues and compliance, discrimination claims, accommodation
- Terminations and wrongful dismissal claims
- Leaves of absence
- Occupational Health and Safety issues related bullying, harassment, and violence in the workplace
- Employment Standards and Ministry of Labour issues, complaints and compliance
- employment-related issues related to restructurings, closures, and the purchases/sales or amalgamations of business
- Day-to-day management of workplace legal and HR matters

Sarah works with employers to identify and rectify legal issues and address all workplace legal matters. Sarah strives to provide practical, cost-effective advice and solutions, while maintaining a good sense of humour.

During Sarah's years at Western University, she volunteered with the Western Labour Law Society, Community Legal Services, and London Lawyers Feed the Hungry. Sarah served as a board member for LEADS Employment Services and has recently retired from over ten years of service on the Board of Directors at the London Humane Society.

Sarah loves travel, cooking, vegetable gardening, spending time with her family, and cheering for her boys in hockey and lacrosse.

## Professional Associations

- Canadian Bar Association
- Ontario Bar Association
- Middlesex Law Association

